

# Program for Global Human Resource Development for Peacebuilding and Development

## Background and Objectives

Ministry of Foreign Affairs of Japan

- \* Japan places emphasis on contributing to the peace and stability of the international community under the policy of “Proactive Contribution to Peace” based on the principle of international cooperation
- \* The program aims to strengthen the capacities of civilians from Japan and other countries in the field of peacebuilding and development
- \* MOFA Japan has trained 456 civilian participants from 54 countries and organization since 2007 in the Primary Course

## Primary Course

**Objective:** To train personnel who aspire to develop their careers in peacebuilding and development

### Participants

- **Target:** Approx. 10 Japanese + 10 non-Japanese participants from Asia, East Europe, Africa, Latin America and the Middle East
- (JFY 2025 participating countries/organizations: African Union Commission (AUC), Armenia, Cambodia, Cameroon, Ecuador, Guatemala, Iraq, Nepal, Palestine, Papua New Guinea, South Sudan, Timor-Leste.)
- **Required qualifications:**
- University degree or equivalent
  - At least 3 years of professional experience in fields relevant to peacebuilding and development (e.g., law, public administration, economic development, education, public health, logistics support, IT and digital science, human resources, communications and media, environment, project management, etc.)
  - English proficiency equivalent to TOEFL iBT 90, TOEIC 900, or IELTS 6.5
  - Must be in good health and able to attend the entire duration of the course
  - Must be aged between 27 and 39 years as of April 1, 2025

### Outline of the Course

- **Duration:** 4 weeks of coursework in Japan (November 3<sup>rd</sup> ~ 30<sup>th</sup>, 2025)
- **Content:** The course will mainly cover three main themes: Substantive Knowledge; Effective Working Skills; Career Development (TBD)